Consultancy: Senior research specialist, Monitor Impact research team

Location: Home-based

Contract Period: 11 January to 31 December 2021 (negotiable)

[Equivalent of up to 10–12 days per month // Total days: 125–140 (according to availability)]

Deadline for applications: 28 December 2020, at midnight, CET

The International Campaign to Ban Landmines – Cluster Munition Coalition (ICBL-CMC) seeks a highly experienced and motivated research consultant to undertake research for the Landmine and Cluster Munition Monitor initiative.

Note: Not all unique aspects of the job are covered by this job description. Strong internal candidate identified. Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

Tasks of the senior research specialist will include:

• Draft at least two substantial thematic overviews on contamination, clearance, and risk education for inclusion in Impact chapter and publication;
• Identify, analyze, and document the achievements and gaps in fulfillment of international obligations and commitments related to addressing the impact of landmines/cluster munitions/explosive remnants of war (ERW), as well as national plans and needs;
• Process and analyze qualitative and quantitative mine action data collated, assess the accuracy and validity of the data, and identify positive and negative trends in progress;
• Monitor and analyze progress against States Parties’ fulfillment of clearance and risk education obligations and commitments under the Convention on Cluster Munitions and the Mine Ban Treaty, including extension request requirements and deadlines;
• Conduct desk research, in person-interviews and questionnaires, with country-relevant actors including national mine action authorities, mine action centers, demining organizations, UN programs and agencies and others working on issues of mine cluster munition and other ERW casualties, contamination, survey, clearance, risk education, and victim assistance;
• Research and draft updated Monitor country profiles for an agreed portfolio on the impact of mines, cluster munitions and explosive remnants of war and efforts to address the impact;
• Represent the Monitor at thematic working and advisory groups;
• Attend relevant meetings and present Monitor research and reporting;
• Comment on Mine Ban Treaty Article 4 and Article 5 clearance extension requests.
Necessary capacities

- A Master’s degree or higher in political science, international development, international relations or other relevant fields;
- Strong research experience: At least 10 years' experience in qualitative research in mine action and development in mine, cluster munition, and ERW affected countries;
- Apply demonstrated experience in actively conducting research on mine action/development/human rights in at least two regions (including South-East Asia and the Middle East);
- Excellent writing and editing skills in English;
- Keen attention to detail: ability to produce clear, concise high-quality written research reporting on tight deadlines;
- Excellent and proven communication and interpersonal skills with a wide variety of multi-cultural, multi-lingual groups and stakeholders;
- Strong computer literacy including experience with questionnaire formats, databases and Microsoft Office products;

The ideal candidate will have the following profile:

- Familiarity with relevant multilateral and international instruments and frameworks;
- Familiarity with international processes, (preferably experience working with or in) international relations, civil society, and the UN system and other international organizations in the mine action sector;
- A commitment to a rights-based approach, and demonstrated interest in and knowledge of the rights of mine/ERW survivors and persons with disabilities;
- An innovative, critical thinker with extensive problem-solving skills;
- Able to keep colleagues informed and discuss feedback;
- Ability and sensitivity to conduct interviews with a wide range of people, including survivors and indirect victims of conflict, operators and service providers, mine action centers, and government and ministry officials;
- Ability to identify, research, analyze, and effectively communicate complex issues in a rigorous and efficient manner;
- Experience producing and editing short and long texts including both: multi-country analysis on thematic issues including mine action, human rights, and development.

Landmine and Cluster Munition Monitor

Landmine and Cluster Munition Monitor (“the Monitor”) provides research and monitoring for the International Campaign to Ban Landmines (ICBL) and the Cluster Munition Coalition (CMC). The Monitor is an innovative initiative by the ICBL-CMC to monitor implementation of and compliance with the treaties, and more generally to assess the efforts of the international community to resolve the landmines, cluster munitions, and explosive remnants of war (ERW) problem.
The Monitor is a civil society monitoring mechanism for the treaties and an essential tool in holding governments accountable to their legal obligations and political commitments.

The Monitor has conducted neutral and independent research on landmine, cluster munition, and ERW issues since 1999. The initiative produces reports with information on cluster munition and mine use, production, trade, stockpiling, contamination, clearance, casualties, victim assistance, and support for mine action. Landmine Monitor and Cluster Munition Monitor reports are seen as the most comprehensive source of information on matters related to the treaties and addressing the impact of mines, cluster munitions, and other ERW. The Monitor also produces thematically relevant country profiles, fact sheets, briefing papers, and infographics, in addition to maps and tables on thematic issues.

Research for the Monitor is undertaken by researchers and editors well-respected for their expertise and the impartiality of reporting. The Monitoring and Research Committee (MRC) ensures the accuracy of the Monitor.

About the ICBL-CMC

The ICBL-CMC is a global civil society network dedicated to putting an end to the suffering caused by antipersonnel landmines and cluster munitions.

We seek to prevent all use, production, and trade of these weapons, and to ensure stockpiles are destroyed. We call for efficient clearance of all landmines, cluster munitions and explosive remnants of war; and we want to see the fulfillment of victims’ rights and needs. The best way to reach these goals is to ensure the universal adherence to, and implementation of, the 1997 Mine Ban Treaty (MBT) and the 2008 Convention on Cluster Munitions (CCM). To this end, we monitor, analyze, and report on the progress of these two instruments.

ICBL-CMC members, including survivors and victims of landmines and cluster munitions, take action in some one hundred countries. We work in an inclusive manner with NGOs and individuals committed to helping reach our goals. We believe in the impact of a coordinated and flexible network of NGO expertise.

The ICBL received the Nobel Peace Prize in 1997 for its work to bring about the Mine Ban Treaty.

Contracting and Remuneration:

Payment and financial compensation will be subject to location and experience.

ICBL-CMC is an equal opportunities employer. We welcome applications from qualified candidates, and we offer fair treatment to all current and potential employees/contractors/interns regardless of their gender identity, gender expression, sexual orientation, sex characteristics, race, age, disability, ability, economic status, national origin, religion, ethnicity, and historical, cultural and geographic experiences.

Please send a cover letter and CV by 28 December 2020 to jobs@icblcmc.org.