The International Campaign to Ban Landmines – Cluster Munition Coalition (ICBL-CMC) seeks a highly experienced and motivated team leader consultant to lead the Impact team undertaking research on cluster munition, mine, and explosive remnant of war impact (contamination and casualties) and ways to address such impact through clearance, risk education, and victim assistance for the Landmine and Cluster Munition Monitor initiative. The consultant will also conduct research as part of the team and be in charge of maintaining the Monitor casualty database.

Note: Not all unique aspects of the job are covered by this job description. Strong internal candidate identified. Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

Tasks of the senior researcher and team leader will include:

- Assist in developing the annual team budget for thematic research activities on casualties, clearance & contamination, risk education, and victim assistance thematic;
- Develop Impact team research methodologies for casualties, cluster munition clearance & contamination, mine action clearance & contamination, risk education, and victim assistance thematic areas;
- Coordinate the work of the Impact research team (research specialists, senior researchers, and country researchers);
- Represent the Impact research team on the Monitoring and Reporting Committee (MRC);
- Research and draft Landmine and Cluster Munition Monitor casualties and victim assistance overviews for inclusion in Impact chapter and publication;
- Conduct desk research, in person-interviews and questionnaires, with country-relevant actors including but not limited to national mine action authorities, mine action centers, mine action operators, UN programs and agencies and others working on issues of mine cluster munition and other ERW casualties, contamination, survey, clearance, risk education, and victim assistance;
- Research and draft updated Monitor country profiles for an agreed portfolio on the impact of mines, cluster munitions and explosive remnants of war and efforts to address the impact;
- Represent the Monitor at thematic working and advisory groups;
- Attend relevant meetings and present Monitor research and reporting;
- Advise ICBL-CMC policy and advocacy as needed.
- Maintain the Monitor casualty databases (mine/ERW and cluster munition casualties): update data, unify casualty datasets, ensure quality control of data, analyse casualty data, and develop graphic representation of data as relevant;

Necessary capacities

- A Master’s degree or higher in political science, international development, international relations or other relevant fields;
- Strong research experience: At least 15 years' experience in qualitative research in mine action and development in mine, cluster munition, and ERW affected countries;
- Excellent writing and editing skills in English, and keen attention to detail: ability to produce clear, concise high-quality written research reporting on tight deadlines;
- Excellent and proven communication and interpersonal skills with a wide variety of multi-cultural, multi-lingual groups and stakeholders;
- Strong computer literacy including experience with questionnaire formats, databases and Microsoft Office products;
- Proven experience in managing remote consultants/ team members.

The ideal candidate will have the following profile:

- Familiarity with relevant multilateral and international instruments and frameworks;
- Familiarity with international processes, (preferably experience working with or in) international relations, civil society, and the UN system and other international organizations in the mine action sector;
- A commitment to a rights-based approach, and demonstrated interest in and knowledge of the rights of mine/ERW survivors and persons with disabilities;
- An innovative and critical thinker with extensive problem-solving skills;
- Able to keep colleagues informed and discuss feedback;
- Ability and sensitivity to conduct interviews with a wide range of people, including survivors and indirect victims of conflict, operators and service providers, mine action centers, and government and ministry officials;
- Ability to identify, research, analyze, and effectively communicate complex issues in a rigorous and efficient manner;
- Experience producing and editing short and long texts including both: multi-country analysis on thematic issues including mine action, human rights, and development.
- Demonstrated experience and advanced knowledge of database management and analysis.

Landmine and Cluster Munition Monitor

Landmine and Cluster Munition Monitor ("the Monitor") provides research and monitoring for the International Campaign to Ban Landmines (ICBL) and the Cluster Munition Coalition (CMC). The Monitor is an innovative initiative by the ICBL-CMC to monitor implementation of and compliance with the
treaties, and more generally to assess the efforts of the international community to resolve the landmines, cluster munitions, and explosive remnants of war (ERW) problem. The Monitor is a civil society monitoring mechanism for the treaties and an essential tool in holding governments accountable to their legal obligations and political commitments.

The Monitor has conducted neutral and independent research on landmine, cluster munition, and ERW issues since 1999. The initiative produces reports with information on cluster munition and mine use, production, trade, stockpiling, contamination, clearance, casualties, victim assistance, and support for mine action. *Landmine Monitor* and *Cluster Munition Monitor* reports are seen as the most comprehensive source of information on matters related to the treaties and addressing the impact of mines, cluster munitions, and other ERW. The Monitor also produces thematically relevant country profiles, fact sheets, briefing papers, and infographics, in addition to maps and tables on thematic issues.

Research for the Monitor is undertaken by researchers and editors well-respected for their expertise and the impartiality of reporting. The Monitoring and Research Committee (MRC) ensures the accuracy of the Monitor reporting.

**About the ICBL-CMC**

The ICBL-CMC is a global civil society network dedicated to putting an end to the suffering caused by antipersonnel landmines and cluster munitions. The ICBL received the Nobel Peace Prize in 1997 for its work to bring about the Mine Ban Treaty.

We seek to prevent all use, production, and trade of these weapons, and to ensure stockpiles are destroyed. We call for efficient clearance of all landmines, cluster munitions and explosive remnants of war; and we want to see the fulfillment of victims’ rights and needs. The best way to reach these goals is to ensure the universal adherence to, and implementation of, the 1997 Mine Ban Treaty (MBT) and the 2008 Convention on Cluster Munitions (CCM). To this end, we monitor, analyze, and report on the progress of these two instruments.

ICBL-CMC members, including survivors and victims of landmines and cluster munitions, take action in some one hundred countries. We work in an inclusive manner with NGOs and individuals committed to helping reach our goals. We believe in the impact of a coordinated and flexible network of NGO expertise.

**Contracting and Remuneration:**

Payment and financial compensation will be subject to location and experience.

ICBL-CMC is an equal opportunities employer. We welcome applications from qualified candidates, and we offer fair treatment to all current and potential employees/contractors/interns regardless of their gender identity, gender expression, sexual orientation, sex characteristics, race, age, disability, ability, economic status, national origin, religion, ethnicity, and historical, cultural and geographic experiences.

Please send a cover letter and CV by 28 December 2020 to jobs@icblcmc.org.